

Evaluation of the Strathclyde Momentum Programme



Programme Evaluation Specification

About Momentum Skills

Momentum is a national not-for-profit organisation which works in partnership to enable and empower disabled and socially excluded people to identify and achieve their goals.

Our programmes promote equal chances, equal choices and equal futures for more than 2,000 people every year, assisting them to achieve greater independence, move towards jobs, and remain active citizens in their own communities. Momentum is part of the Rehab Group, which has been leading the way internationally in the provision of services for disabled people for 60 years.

Momentum Skills, a registered charity, offers a variety of social care services for people with a wide range of needs. We operate 31 services throughout England and Scotland; in Newcastle and the North East, West Yorkshire, Merseyside, Greater Manchester, Greater Glasgow, West Midlands, Aberdeen, Aberdeenshire, Scottish Borders, East, Fife, Inverness and Ayrshire. Momentum currently supports over 2,400 service users each year.

We work across the following customer groups:

- Disadvantaged and long term unemployed
- Substance misuse
- Physical disability
- Sensory impairment
- Spinal injury
- Acquired brain injury
- Learning disability
- Mental health
- Older people
- Ex-offenders
- Younger adults

Momentum delivers services across a number of different functional, vocational and community care areas that include:

- Early intervention and case management
- Supporting people activity
- Personal development
- Community Support and Integration
- Community Rehabilitation
- Pre-vocational intervention
- Vocational rehabilitation
- Employability and Work Preparation
- Job retention
- Social enterprise and social firm activity

Contents

Project specification

| | |
|----------------------|---|
| Introduction | 4 |
| Background | 4 |
| Scope and Objectives | 4 |
| Timescales | 5 |
| Resources | 5 |

Project specification

Introduction

As a result of a significant investment by the Big Lottery, Momentum Skills designed a new service called the Strathclyde Momentum Programme (SMP). Working across Glasgow, Lanarkshire, Renfrewshire and Ayrshire, the programme is designed to bring 900 economically inactive disabled people in touch with job seeking services over the three years of the project.

We have recently secured funding to commission a Programme Evaluation of the Strathclyde Momentum Programme (SMP)

Background

The main activity is to meet the indicators for the Strathclyde Momentum Programme commissioned by the Big Lottery.

To achieve the indicators the Strathclyde Momentum Programme delivers a five stage transitional employment programme, where individualised support is provided from induction through to employment and beyond. The Service provides a signpost support service for Service users to access a wide range of agencies operating within their local community who will provide additional support and guidance. This service is delivered in 4 sectors Renfrewshire: Glasgow, Ayrshire and Lanarkshire.

The Programme works through the development of individualised action plans, utilising a range activities of supported employment, personal development and training workshops, job matching, accredited qualifications, and training opportunities.

Our Programme provides support to individuals in breaking down any pre-existing barriers to employment by improving confidence, self-esteem and motivation to work.

Strathclyde Momentum Programme also provides Out-reach support to existing Momentum Services in each of the 4 sectors. We will provide Occupational support to help the Service user through the Transitional Employability Pathway.

Scope and Objectives

The purpose of this review is to inform and explore the practical delivery of Strathclyde Momentum Programme and how it meets the needs of the service users engaging in the service.

The proposal should focus on an understanding of the Strathclyde Momentum Programme and a detailed approach to addressing a review of the scope of work delivered and targets achieved.

The review will culminate in a summary report which will be submitted to the Big Lottery.

The review is action focused, interrogative but supportive, with the aims of:

1. Identifying what is working in the Strathclyde Momentum Programme
2. Identifying gaps in the Strathclyde Momentum Programme Service User Pathway
3. Strengths of Strathclyde Momentum Programme
4. Strathclyde Momentum Programme Multi-disciplinary team interactions
5. Strathclyde Momentum Programme Process
6. Client-centred approach to service provision
7. Good practice examples
8. Strathclyde Momentum Programme addressing service user's aspiration to support their transition in to employment
9. That Strathclyde Momentum Programme is working with the same main objective: as the participants of the SMP into sustainable employment.

Proposals can recommend other methodological approaches as needed. In keeping with the overall budget constraint for this project can ensure the accomplishment of the main objectives of the project

Timescales

The work will be completed by end of 18th October 2013

Proposals should be returned by 17:00 on Friday 13th September 2013.

Proposals should be emailed as a word or pdf document to:

GWaddell@MomentumSkills.org

Resources

The budget for the research is £2,500. This is inclusive of VAT as this is non-recoverable by Momentum Skills.

Gail Sinclair (Area Manager) will have ownership of the project and will sign off the report.